



Agenda

Human Rights Commission

Date: November 17, 2022

Time: 5:30 pm – 7:30 pm

Study Session: 5:30 PM – 6:30 PM

Business Meeting: 6:30 PM – 7:30 PM

Location: Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

STUDY SESSION 5:30 PM – 6:30 PM

BUSINESS MEETING AGENDA 6:30 PM – 7:30 PM

I. Call Meeting to Order – Chair Andre Jimenez

- II. Record of Attendance and Excusal of Absences**
- | | | |
|--|---|--|
| <input type="checkbox"/> Chair Jimenez | <input type="checkbox"/> Amanda Westbrooke (Vice-Chair) | <input type="checkbox"/> Courtney Acoff |
| <input type="checkbox"/> Mason Culbertson (Vice-Chair) | <input type="checkbox"/> Artyom Yakimovich | <input type="checkbox"/> Janice Langbehn |
| <input type="checkbox"/> C. Ivan Johnson | <input type="checkbox"/> Melvin JR Nobles | <input type="checkbox"/> Keshreeyaji Oswal |
| <input type="checkbox"/> Norman Brickhouse | <input type="checkbox"/> Robbi Johnston | <input type="checkbox"/> Laurie Lynch |
| <input type="checkbox"/> Verda Washington | | <input type="checkbox"/> Ronita Boullt |

III. Approval of Business Meeting Agenda – Chair Andre Jimenez

IV. Statement of Purpose – Vice Chair Westbrooke

Commissioners

Andre Jimenez
Amanda Westbrooke
Artyom Yakimovich
C. Ivan Johnson
Courtney Acoff
Janice Langbehn
Keshreeyaji Oswal

Verda Washington
Laurie Lynch
Mason Culbertson
Melvin JR Nobles
Norman Brickhouse
Robbie Johnston
Verda Washington

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

V. Land Acknowledgment – Vice Chair Culbertson

The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for all residents in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.

VI. Consent Agenda –Chair Jimenez

- a. Approval of October 2022 Meeting Agenda (Aye/Nay Votes)
- b. Approval of November 2022 Special Meeting Minutes (Aye/Nay Votes)

VII. Public Comment (2 minutes per speaker)

VIII. Commission Affairs

- a) Committee Updates and Overview of work. Please include the next meeting date and time.
 - Housing Equity Committee
 - Outreach and Education
 - Policy and Advocacy Committee
 - Racial Justice and Equity Committee
- b) 2023 Commissioner Recruitment
 - a. Review of Current Roster and Dates of Term End
- c) Nominations for Chair and First and Second Vice-Chair (2023)
- d) Retreat

IX. City Staff Updates – Liaison Nancy and Russ

- a. Meeting Format – use of Zoom Webinar going forward
- b. Case Closures
- c. Recruitment for Open Staff Positions

X. Announcements

XI. Items to Consider for Next Meeting:

XII. Adjourn

Commissioners

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Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>



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NOTES

Commissioners

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